

The Lazydays Employee Foundation



Birth of the Foundation

We created the Lazydays Employee Foundation because we wanted to make a difference in the lives of at-risk children. While we shared a commitment to helping children in need, as individuals, we didn't have the funds or experience to make a significant impact on our own. So we banded together, pooling our resources and skills to create our own Foundation. Although none of us knew how to create and run a charitable foundation, Lazydays taught us that ordinary people could achieve extraordinary things by working together. Once we set out to build our Foundation, we received nonprofit status from the IRS in just four months!!

The Lazydays Employee Foundation was founded in 2005. Today, our Board of Directors consists of employees from virtually every area of the company, and funding comes almost exclusively from voluntary payroll deductions. In fact, even in the midst of a historic recession, more than 70% of the company's employees contribute to the Foundation. **Our motto remains, "We pay the children first!"**

Making a Difference

Over the years, the Lazydays Employee Foundation has enabled us to make an extraordinary difference in the lives of thousands of local children. **Together, we've donated more than \$1 million to help at-risk youth in the Tampa Bay and Tucson areas;** and because we have no paid staff, nearly every cent of those donations goes directly toward helping kids.

The Foundation in Tampa has contributed to many historic changes in our community, including:

- **Building the Lazydays House at A Kid's Place.** Hillsborough County's first emergency shelter for children removed from abuse or neglect. A Kid's Place prevents siblings from being split up after they are rescued, enabling them to live in a supportive, family-like environment until they can be placed in a foster home together.
- **Establishing the Lazydays Scholars Program.** Administered through the Hillsborough Education Foundation, the program has awarded more than 50 college scholarships to promising middle and high school students who could not otherwise afford college. To prepare for success at the college level, recipients agree to maintain a certain grade point average, remain crime- and drug-free, and attend weekly meetings with a mentor.

- **Creating the Lazydays Homeless Youth Program.** The Foundation has partnered with law enforcement and other agencies throughout the Tampa Bay area to create this first-of-its-kind outreach program for homeless youths. Our program helps get kids off the streets, and assists them in identifying worthy goals and achieving their potential. In its first year of operation, the program aided more than 100 homeless youths.
- **Sponsoring the Ybor Youth Clinic** in partnership with the University of South Florida College of Health. This clinic is the first medical facility of its kind in the Southeast designed specifically to meet the needs of homeless and street youth. As a title sponsor, we helped to make the clinic a reality. The Ybor Youth Clinic partners with our Lazydays Homeless Youth Program, so that both organizations can better serve the kids who need our help.
- **Volunteering in the Community.** In addition to funding worthy projects, members of the foundation also donate their time and talents. A group of employees known as The Dream Team often spend their days off working to build a better future for others. Their accomplishments include creating a playground, painting a domestic violence shelter and transforming vacant retail space into an enriching children's literacy center.

The Lazydays Employee Foundation in Tucson is also making the same kind of impact in the community with such accomplishments as:

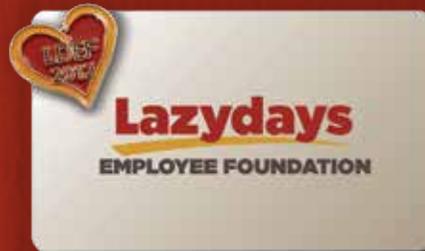
- **Refurbishing Open Inn, Inc.** The Dream Team was able to clean up, paint, and repair the roof of the administration building for this non-profit organization that provides a lifeline of support to homeless, runaway and at-risk youth.
- **Giving Kids a Better Back to School.** We provided gift cards to get backpacks and school supplies to children from Emerge!, a Center Against Domestic Abuse, and Youth on Their Own, a drop-out prevention program supporting high school graduation for homeless unaccompanied youth in the Tucson Metro area, as well as Open Inn.
- **Renewing an Emerge! Shelter.** The Dream Team repaired and refinished furniture, painted, built and installed office furnishings, moved and installed a playground canopy, and performed structural repairs in preparation for the reopening.
- **Bringing Christmas Cheer.** We made the holidays happier for dozens of needy children by supporting the Pima County Sheriff's Department's "Shop with a Cop" program.

Get Involved

For more information about how you or your organization can get involved, please:

1. Visit us at www.LazydaysEmployeeFoundation.org
2. Like us on www.facebook.com/LazydaysEmployeeFoundation
3. Email us regarding
 - Community Relations – Info@LazydaysEmployeeFoundation.org
 - Request a Grant – Grants@LazydaysEmployeeFoundation.org
 - Fundraising – Fundraising@LazydaysEmployeeFoundation.org
 - Make a Donation – Donations@LazydaysEmployeeFoundation.org

We appreciate your support in helping to make a difference in the lives of at-risk children.



LazydaysEmployeeFoundation.org

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